## **HPCC DEIB Milestone Events**



**HPCC** formed the HPCC DEIB Task Force

February 2024

Differential Item Functioning (DIF) Analysis study reviewed by task force May 2024

**HPCC DEIB** Style Guide Completed

Mid August 2024

**HPCC** Board approved transitioning DEIB task force to a committee in 2025

HPCC webpages and Candidate Handbooks updated based on **DEIB Style Guide** 

January 2024

HPCC hired a **DEIB Consultant** 

**April 2024** 

DIF Analysis shared with HPCC Exam Development Committees

Early August 2024

Developed dedicated **DEIB** webpage for **HPCC** website

September -November 2024

Interviews & focus groups conducted to identify barriers to credentialing

Late December 2024

Five new members appointed to 2025 **HPCC DEIB** Committee